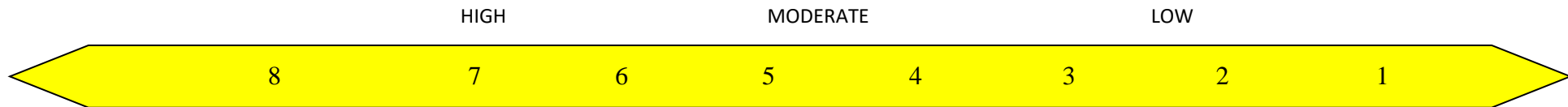




DIAGNOSIS OF EMPLOYEE'S MATURITY

TM TASK MATURITY – find skills for managing the specific situation

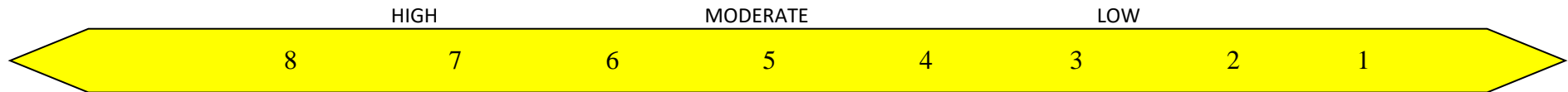


	R4		R3		R2		R1	EVALUATION	
1. Previous experience with the task	8	7	6	5	4	3	2	1	
	Has relevant experience			No relevant experience					
2. Knowledge of assignment	8	7	6	5	4	3	2	1	
	Has appropriate task knowledge			Insufficient task knowledge					
3. Ability to solve this task	8	7	6	5	4	3	2	1	
	Can solve this task			Is not able to solve this task					
4. Ability to assume responsibility for this task	8	7	6	5	4	3	2	1	
	Can assume responsibility			Needs supervision					
5. Keeps deadlines	8	7	6	5	4	3	2	1	
	Is always done by a deadline			Is never done by a deadline					

GENERAL EVALUATION OF TASK MATURITY



PM PSYCHOLOGICAL MATURITY – find the level of motivation



	R4		R3		R2		R1	EVALUATION					
1. Will assume responsibility	High will 8	7	6	5	4	3	2	1 Refuses to assume responsibility					
2. Motivation to performance	Want to accomplish 8	7	6	5	4	3	2	1 The motivation is low					
3. Persistence	Doesn't give up 8	7	6	5	4	3	2	1 Looses the energy quickly					
4. Attitude to work	Likes what he does 8	7	6	5	4	3	2	1 Works with aversion					
5. Independence	Is willing to work independently		Isn't willing to work independently		8	7	6	5	4	3	2	1	

GENERAL EVALUATION OF PSYCHOLOGICAL MATURITY